



**BE HERE.
BE YOU.
BELONG.**

Together we can create a safe, inclusive and transparent workplace.

The Bidvest Group is committed to an independent tip-off facility enabling anyone to escalate reports in a confidential manner if the company has not addressed the concern appropriately.

24
HOURS A
DAY, ANY
DAY OF
THE YEAR

TRUST THE PROCESS. Before escalating, make sure you follow the internal grievance procedures.

**Dare to care and share
your information.**

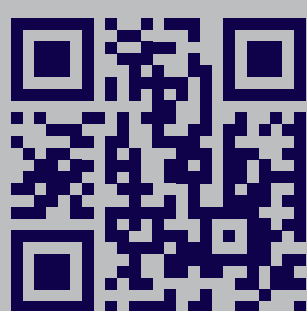
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